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Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP), Minister for Labour and Industrial Relations in exercise of powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following fifty-four (54) non-citizen employees of SP Brewery from the requirement to hold a work permit. The concerned non-citizen employees are also exempted from the requirement to comply with Sections 17(1), (2) and 13(1), 13.2(a) and (b) of the *Employment of Non-citizens Act 2007*.

No.	Name	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	Tran Trong Nhan	B6533408	Vietnamese	Thermal Insulation Technician	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
2	Hyunh Van Cong	B5958559	Vietnamese	Thermal Insulation Technician	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
3	Nguyen Minh Duc	B626585	Vietnamese	Thermal Insulation Technician	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
4	Nguyen Van Hieu	B6457368	Vietnamese	Thermal Insulation Technician	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
5	Nguyen Van Phi	B6534543	Vietnamese	Thermal Insulation Technician	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
6	Nguyen Van Anh	B6050238	Vietnamese	Brewery Electrical Engineering Specialist	312311- Electrical Engineering Technician	01/01/2014 - 29/06/2014
7	Pham Van Bang	B7740848	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
8	To Quang Chau	B3734321	Vietnamese	Brewery Electrical Engineering Specialist	312311- Electrical Engineering Technician	01/01/2014 - 29/06/2014
9	Le Thanh Hai	B5054017	Vietnamese	Brewery Electrical Engineering Specialist	312311- Electrical Engineering Technician	01/01/2014 - 29/06/2014

Notice of Exemption—*continued*

No.	Name	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
10	Tranh Min Ky	B4986742	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
11	Tran Phuoc Long	B5245860	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
12	Huynh Luc	B6414460	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
13	Nguyen Van Nhiem	B4918192	Vietnamese	Brewery Electrical Engineering Specialist	312311- Electrical Engineering Technician	01/01/2014 - 29/06/2014
14	Nguyen Manh Phi	B5622383	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
15	Do Van Phuong	B7365784	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
16	Le Huy Quy	B6071514	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
17	Cao Ngoc Quyen	B4830539	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
18	Tran Quang Trung	B3793641	Vietnamese	Brewery Electrical Engineering Specialist	312311- Electrical Engineering Technician	01/01/2014 - 29/06/2014
19	Trinh Van Tuan	B6208526	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
20	Tran Anh Vu	B4058531	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
21	Le Huu Cuong	B7852881	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
22	Nguyen Ngoc Duoc	B8510272	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
23	Tran Van Duoc	B7935239	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
24	Nguyen Khac Duy	B7994093	Vietnamese	Team Leader	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
25	Nguyen The Gia	B6151352	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
26	Bui Huu Hanh	B6091268	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
27	Nguyen Thanh Hong	B2387367	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
28	Tran Thanh Hong	B8387447	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
29	Mach Van Huong	B7925443	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
30	Tran Phuoc Long	B5457590	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014

Notice of Exemption—*continued*

No.	Name	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
31	Le Van Ngoc	B7925434	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
32	Tran Nghia Nhan	B2146324	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
33	Truong Van Phuoc	B7877821	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
34	Nguyen Duy Phuong	B8142691	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
35	Le Duy Quang	B7670065	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
36	Nguyen Tran Chinh Quoc	B3067437	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
37	Le Van Quy	B8042709	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
38	Luong The Sang	B1870701	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
39	Nguyen Huu Sang	B7803592	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
40	Phan Thanh Sang	B7952658	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
41	Vu Ngoc Son	B8150470	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
42	Tran Van Tan	B5262911	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
43	Vo Quyet Thang	B6737775	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
44	Le Tieu Thinh	B7925436	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
45	Le Van Thong	B6639792	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
46	Tran Van Tich	B8506614	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
47	Nguyen Van Tiep	B4769575	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
48	Nguyen Van Toan	B8134123	Vietnamese	Brewery Installation Supervisor	399999- Technicians & Trade Coordinators & Supervisors	01/01/2014 - 29/06/2014
49	Nguyen Van Toan	B7925435	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
50	Vu Xuan Trang	B1989480	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
51	Nguyen Quoc Trinh	B2146324	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014

Notice of Exemption—*continued*

No.	Name	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
52	Ha Song Truong	B7680893	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
53	Nguyen Van Thanh Tung	B4210819	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014
54	Nguyen Cao Vinh	B2175102	Vietnamese	Hygienic Pipe Fitter	399991- Technicians & Trades Workers nec	01/01/2014 - 29/06/2014

SP Brewery requires specialist workers to work on Project Paradise; an expansion project encompassing Lae and Port Moresby facilities.

In accordance with Section 51(3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of SP Brewery's significant contribution to manufacturing in the country, and where there is a future and ongoing socio-economic activity, the request for exemption is considered in line with national development to commerce and industry.

These exemptions are granted from 1st January, 2014 to 29 June, 2014:

Specific conditions placed against the exemptions are:-

1. The company to pay a fee of K500.00 for each non-citizen employee to the Department of Labour and Industrial Relations (a total of K27, 000.00)
2. For the company to provide employment opportunities to citizens,
3. For the company to provide opportunities for human resource development and skills training to its employees,
4. For the company to register all non-citizen employees that require registration with a professional body,
5. Non English speaking countries to show evidence of English proficiency for applicants,
6. The company to have this gazettal notice easily available at the time of work permits inspection.
7. The company to revoke this gazettal notice at the completion of this assignment by providing evidence of repatriation to the Department.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt one (1) non-citizen of Archdiocese Of Rabaul from the requirement to hold a work permit.

No.	Name (s)	Passport No(s)	Nationality	Date of Birth	Age	Length of Stay in PNG	Work permit No(s)
1	Drum, Mary Therese	M6567162	Australian	17-08-53	60	34 years	13070346

Madam Drum of Archdiocese of Rabaul wishes to continue serving the people of Papua New Guinea through the Catholic Church and would like to continue to do so.

Notice of Exemption—continued

The exemption is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* and is in the interest of the nation and for a good cause, in view of this non-citizen's contribution to the country's development in terms of social and human resource development.

The exemption is granted from Monday, 6th January, 2014 and is effective for an indefinite period.

Specific conditions placed against the exemptions are:-

1. For the organization to provide opportunities for human resource development and skills training to its employees.
2. To have this Gazettal Notice readily available at all times, and be produced upon demand to an Authorized Work Permit Inspector upon request.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt one (1) non-citizen of Christian Leaders Training College from the requirement to hold a work permit.

No.	Name (s)	Passport No(s)	Nationality	Date of Birth	Age	Lenght of Stay in PNG	Work permit No(s)
1	Batley, Graeme Robert	N7329780	Australian	14-12-45	68	5 years	16100227

Batley of Christian Leaders Training College wishes to continue serving the people of Papua New Guinea through the organization mentioned herein and would like to continue to do so.

The exemption is granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* and is in the interest of the nation and for a good cause, in view of this non-citizen's contribution to the country's development in terms of social and human resource development.

The exemption is granted from Monday, 6th January, 2014 and is effective for an indefinite period.

Specific conditions placed against the exemptions are:-

1. For the organization to provide opportunities for human resource development and skills training to its employees.
2. To have this Gazettal Notice readily available at all times, and be produced upon demand to an Authorized Work Permit Inspector upon request.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations do hereby, under Section 32 of the “*Employment of Non-Citizens Act 2007*” revoke the work permit exemptions granted to the non-citizens listed herein;

No.	Name of Non-citizen	Passport Nos	Nationality	Company Job Title	PNG Occupation Code & Title	Gazettal Notice Nos.
1	Pascua, Ernesto Jr	EB1325929	Filipino	Grader Operator	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
2	Pilongo, Rico	XX5552349	Filipino	Operator ADT	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
3	Calma, Jaime	XX4307695	Filipino	Trailer Driver	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
4	Marquez, Arnel	EB1434524	Filipino	Trailer Operator	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
5	Santiago, Rogelio	EB1405810	Filipino	Trailer Operator	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
6	Manalansan, Ruby	EB0569381	Filipino	Trailer Driver	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
7	Guillen, Reynaldo	XX4157312	Filipino	ADT Operator	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24
8	Rivera, Rosendo	EB1425218	Filipino	Trailer Operator	712112/Crane, Hoist or Lift Operator (Specialist)	No. G24

The non-citizens mentioned herein were exempted from the requirement to hold a work permit under Section 51 of the “*Employment of Non-citizens Act 2007*”.

Pursuant to Section 32.1(a) of the Act, the termination of employment cancels the work permit exemptions. The terminations have been effected on the basis of completion of contractual agreements with respective employers.

This cancellation takes immediate effect as of Monday 6th January, 2014.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP,
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby grant extension of work permit exemptions for three (3) non-citizen employees of Red Sea Housing Services listed below from Sections 12 & 13 of the said Act.

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided to its citizen employees and the employment opportunities given to citizens as set as conditions in Gazette Notice No. 21 dated Friday, 18th January 2013.

Notice of Exemption—*continued*

No.	Name of Non-citizen	Passport No(s)	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	Caling Jeremias Jr	EB671893	Filipino	Bricklayer	399999- Technicians & Trade Coordinators and Supervisors	24-01-14 to 24-01-2015
2	Lulu Joel Cobilla	EB1200177	Filipino	Bricklayer	399999- Technicians & Trade Coordinators and Supervisors	24-01-14 to 24-01-2015
3	Espinosa Arnel Carreon	XX0952284	Filipino	Plumber (General)	399999- Technicians & Trade Coordinators and Supervisors	24-01-14 to 24-01-2015

This exemption is given to the above mentioned non-citizens in their period of employment to work in country without a work permit for one (1) year beginning 24th January, 2014 to 24th January, 2015.

In accordance with the requirement of Section 51(3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

Specific conditions placed against the exemptions are:-

1. The companies to pay a fee of K3, 000.00 for this non-citizen employee Red Sea Housing Services to the Department of Labour and Industrial Relations.
2. For the company to provide employment opportunities to citizens,
3. For the company to provide opportunities for human resource development and skills training to its employees,
4. For the company to register all non-citizen employees that require registration with a professional body,
5. Non English speaking countries to show evidence of English proficiency for applicants,
6. The company to have this gazettal notice easily available at the time of work permits inspection.
7. The company to revoke this gazettal notice at the completion of this assignment by providing evidence of repatriation to the Department.

Dated this 9th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt seven (7) non-citizens of Missionary Sisters of the Immaculate from the requirement to hold a work permit.

Notice of Exemption—*continued*

No.	Name (s)	Passport No(s)	Nationality	Date of Birth	Age	Length of Stay in PNG	Work permit No(s)
1	Sr. Daisy, Jacob Chackalakkal	J 1533587	Indian	01-08-50	63	19 years	14030098
2	Sr. Sebastian Mariamvadakkekara	G 1142784	Indian	14-02-45	68	18 years	14030104
3	Sr. Lobo, Silvana	J 4753775	Indian	22-04-45	68	25 years	14030125
4	Sr. D Souza, Nancy Lucy	H 3401568	Indian	04-03-46	67	23 years	14030120
5	Sr. Castelino, Regina	H 3401567	Indian	07-10-49	64	13 years	14030116
6	Sr. Mathew, Mary	A7950964	Indian	07-10-48	65	11 years	14030100
7	Casali, Natale	AA0089453	Indian	14-12-38	75	22 years	14030092

The seven (7) non-citizens of Missionary Sisters of the Immaculate wish to continue serving the people of Papua New Guinea through the Catholic Church and would like to continue to do so.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of these non-citizens' contribution to the country's development in terms of social and human resource development.

The exemptions are granted from Monday, 6th January 2014 and effective for an indefinite period.

Specific conditions placed against the exemptions are:-

1. For the organization to provide opportunities for human resource development and skills training to its employees.
2. To have this Gazettal Notice readily available at all times, and be produced upon demand to an Authorized Work Permit Inspector upon request.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt and grant extension of work permit exemptions for one (1) non-citizen employee of Spicapag Niugini listed below from Sections 12 & 13 of the said Act.

The Department of Labour and Industrial Relations is satisfied with the training and up skilling opportunities provided to its citizen employees and the employment opportunities given to citizens as set as conditions in Gazettal Notice No. 24 dated Thursday, 27th January, 2011.

No.	Name of Non-citizen	Passport Nos	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	Hamzah Bin Kosnin	A1915896	Malaysian	Motor Mechanic (General)	321215- Specialist Heavy Machinery Mechanic or Technician	24 - 01 - 14 to 24 01 - 15

Notice of Exemption—continued

This exemptions is given to the abovementioned non-citizen in his period of employment to work in the country without a work permit for one (1) year beginning 24th January, 2014 to 24th January, 2015.

In accordance with the requirement of Section 51(3) of the Act I hereby grant approval of these exemptions to the abovementioned non-citizens in the interest of the nation and for a good cause, particularly in view of the LNG project's significant contribution to the economic, human resource and infrastructure developments in Papua New Guinea.

Specific conditions placed against the exemptions are:-

1. The companies to pay a fee of K1, 000.00 for this non-citizen employee Spiecapag Niugini
2. For the company to provide employment opportunities to citizens,
3. For the company to provide opportunities for human resource development and skills training to its employees,
4. For the company to register all non-citizen employees that require registration with a professional body,
5. Non English speaking countries to show evidence of English proficiency for applicants,
6. The company to have this gazettal notice easily available at the time of work permits inspection.
7. The company to revoke this gazettal notice at the completion of this assignment by providing evidence of repatriation to the Department.

Dated this 6th day of January, 2014.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.