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PORT MORESBY, TUESDAY, 8th OCTOBER

[2013

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Mark Maipakai (MP) Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51 (1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Newcrest Mining Limited from the requirement to hold a work permit.

No.	Names of Non-Citizen(s) First Name / Surname	Passport Number	Nationality	Company Job Title	Closest Green Job Title & Occupational Code
1.	Colin, WILTON	M6265705	AUSTRALIAN	Specialist IT Supervisor	313199 – ICT Support Technicians nec
2.	Robert, JOHNSTON	M5271642	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
3.	Christopher, MAHER	N9247703	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
4.	Geoffrey, RYAN	M6522775	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
5.	John, STRUDWICK	M3281776	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
6.	Kenny, WOLNO	M2802347	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
7.	Billy, KOWALSKI	N2082563	AUSTRALIAN	Specialist/Supervisor – Refrigeration Services	399999 – Technicians & Trade Coordinators & Supervisors
8.	Danny, REITHMULLER	M2873173	AUSTRALIAN	Specialist/Supervisor – Refrigeration Services	399999 – Technicians & Trade Coordinators & Supervisors
9.	Ian, HEALEY	M9291096	AUSTRALIAN	Specialist Scaffold Supervisor	821712 - Scaffolder
10.	Andrew, NOONON	N4624252	AUSTRALIAN	Specialist Scaffold Supervisor	821712 - Scaffolder
11.	James, PRITCHARD	N3531880	AUSTRALIAN	Specialist Scaffold Supervisor	821712 - Scaffolder
12.	Geoffrey, ROPER	E3002522	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
13.	Martin, WILLIAMSON	502102512	GREAT BRITAIN	Specialist Supervisor - Outages	312911 – Maintenance Planner
14.	Mark, MARTIN	482556074	UNITED STATES	Specialist Supervisor - Outages	312911 – Maintenance Planner

Notice of Exemption—*continued*

No.	Names of Non-Citizen(s) First Name / Surname	Passport Number	Nationality	Company Job Title	Closest Green Job Title & Occupational Code
15.	Varun, WIJewardane	N2667772	SRI LANKAN	Specialist IT Supervisor	313199 – ICT Support Technicians nec
16.	James, COX	M7974217	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
17.	Peter, LUNAM	E4028647	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
18.	Quentin, GARVEY	LN890727	NEW ZEALAND	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
19.	Lyndon, GORDON	LN081828	NEW ZEALAND	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
20.	Shane, JENSEN	LA571348	NEW ZEALAND	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
21.	Colin, SAMPLE	458218020	GREAT BRITAIN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
22.	Drew, TROYER	488670356	UNITED STATES	Specialist Supervisor - Outages	312911 – Maintenance Planner
23.	Paulo, CIPRIANO	YA705922	BRAZILLIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
24.	Mustafa, SALEHI	N3351320	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
25.	Frederick, ALLGROVE	N8127611	AUSTRALIAN	Specialist Bricklayer	821713 – Steel Fixer
26.	Murray, BUTTERWORTH	LN507514	NEW ZEALAND	Specialist Bricklayer	821713 – Steel Fixer
27.	Lyndon, CHIVERS	N7937483	AUSTRALIAN	Specialist Bricklayer	821713 – Steel Fixer
28.	Jamie, CRISTOBAL	EB7906903	FILIPINO	Specialist Bricklayer	821713 – Steel Fixer
29.	Ricardo, FRANCISCO	EB7710484	FILIPINO	Specialist Bricklayer	821713 – Steel Fixer
30.	Edvin, FYHN	LA728722	NEW ZEALAND	Specialist Bricklayer	821713 – Steel Fixer
31.	Justin, GRANVILLE	N6044721	AUSTRALIAN	Specialist Bricklayer	821713 – Steel Fixer
32.	Jayson, MATIAS	EB7948151	FILIPINO	Specialist Bricklayer	821713 – Steel Fixer
33.	Jan, RAMIREZ	EB7727855	FILIPINO	Specialist Bricklayer	821713 – Steel Fixer
34.	Adrian, ROSAM	706245579	GREAT BRITAIN	Specialist Bricklayer	821713 – Steel Fixer
35.	Heath, SMOULT	M6268121	AUSTRALIAN	Specialist Bricklayer	821713 – Steel Fixer
36.	Anthony, STOKES	706287100	GREAT BRITAIN	Specialist Bricklayer	821713 – Steel Fixer
37.	Anthony, VIZCAYNO	EB8276017	FILIPINO	Specialist Bricklayer	821713 – Steel Fixer
38.	Mathew, WINDLE	M2261220	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
39.	John, ECCLES	M6519718	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
40.	Robert, O'DEA	N8127915	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
41.	Mark, PERCIVAL	M8769486	AUSTRALIAN	Specialist Supervisor - Outages	312911 – Maintenance Planner
42.	Ian, WARE	E1003785	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
43.	Daniel, BROWN	N5711974	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
44.	Craig, BLIZARD	M1753730	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors

Notice of Exemption—*continued*

No.	Names of Non-Citizen(s) First Name / Surname	Passport Number	Nationality	Company Job Title	Closest Green Job Title & Occupational Code
45.	John, MURLAND	M9481043	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
46.	Peter, BOURKE	N1228127	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
47.	Geoffrey, SMITH	M8338273	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
48.	Ben, MEENAN	M5510103	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
49.	Raymond, THURSTON	M9137903	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
50.	Scott, BAKER	N1148736	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
51.	Dean, KELLY	M8211358	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
52.	Richard, PYE	M1722955	AUSTRALIAN	Specialist HP Water Blaster	399999 – Technicians & Trade Coordinators & Supervisors
53.	Colin, MILNER	N1203367	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors
54.	Sonia, O'BRIEN	M1532373	AUSTRALIAN	Specialist Mechanical Supervisor	399999 – Technicians & Trade Coordinators & Supervisors

Newcrest Mining Limited wishes to engage the services of the abovementioned experienced and skilled non-citizen specialists who will be engaged to inspect the external and internal Autoclaves of the Mine to ensure safety integrity of the vessel, to maintain and replace/repair critical parts and equipment of the Autoclaves from 3rd to 15th October, 2013.

These exemptions are granted in accordance to Section 51 of the *Employment of Non-Citizens Act* 2007. The exemptions are always in the interest of the nation and for a good cause, in particularly, the PROJECT'S contribution to the country's development in terms of economic development and up skilling and training of our human resources.

The exemptions are granted from 30th September, 2013 to 30th March, 2014.

Specific conditions placed against the exemptions are:-

- (1) For the company to pay a fee of K500.00 for each employee to the Department of Labour & Industrial Relations (a total of K27,000.00);
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc..) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.

Dated this 26th day of September, 2013.

Hon. M. MAIPAKAI, MP.,
Minister for Labour and Industrial Relations.