



# National Gazette

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**No. G267]**

**PORT MORESBY, TUESDAY, 24th JULY**

**[2012**

*Employment Act 1978*

## EXEMPTION NOTICE

I, Martin Aini (MP), Minister for Labour & Industrial Relations in exercise of the powers conferred on me under Section 4 of the Papua New Guinea *Employment Act 1978* do hereby exempt employees of Saipem Asia Sdn Bhd from the following requirements.

Section of PNG <i>Employment Act 1978</i>	Exemption
Section 99 — prohibits females working between 6 pm and 6 am.	Saipem wishes to employ females as operations technicians and first line supervisors on continuous shift rotation in our vessel fleets and work site locations. Women in professional, technical and administrative position will, at times, also work outside the prescribed hours.
Section 49(3)(a) — if not working shift work, must be allowed 24 hours rest break once per week.	Field workers work 10 or 12 hours days and are on a range of shift rotation. Main Saipem rosters are: 28 days on / 28 days off 75 days on / 21 days off 91 days on / 16 days off 120 days on / 16 days off
Section 48 — defines “shift work” as: work that is performed in three intervals of duty spread over 24 hours.	Saipem proposed 12 hours shift for Operations & Maintenance technicians in our vessel and work site locations based on global best practice on LNG offshore. Operations technicians will work both day and night shifts on a roster.
Section 49(3)(b) — If working shift, must be allowed four 24 hours rest breaks within every 28 day period.	Personnel on-board our vessels are assigned rotational work in order to provide enough rest to employees as per international standards for offshore operating activities.
Sections 51 & 52 — Overtime rates for working Sundays POM Common Rules: CL 3, 12 & 13 — rates of pay, day workers and hours of work.	Current practice is to pay a monthly rate, and a separate overtime rates applies for normal working days, weekend, Sundays and during the public holidays. Annual and sick leaves are paid there off. All pay rates exceed minimum wage.

Dated this 16th day of June, 2012.

Hon. M. AINI, MP.,  
Minister for Labour and Industrial Relations.

*Employment Act 1978***EXEMPTION NOTICE**

I, Martin Aini (MP), Minister for Labour & Industrial Relations in exercise of the powers conferred on me under Section 4 of the Papua New Guinea *Employment Act 1978* do hereby exempt employees of Alliance Group (TAG) from the following requirements.

Section of PNG <i>Employment Act 1978</i>	Exemption
Section 99—prohibits females working between 6 pm and 6 am.	TAG wishes to employ females as housekeeping, kitchen, laundry and administrative assistants and first line supervisors on rosters that commence before, or end after, the prescribed hours (Outside of the prescribed 6 pm to 6 am timeframe).  Women in professional and administrative positions, at times, will also work outside the prescribed hours.
Section 49(3)(a) — if not working shift work, must be allowed a 24 hours rest break once per week.	Our Fly In / Fly Out (FIFO) PNG national and expatriate workers work 10 or 12 hour days (depending on responsibilities and employment level) and are on a range of rotational rosters.  Main TAG rosters are: 6 weeks on / 2 weeks off (PNG Nationals) 6 weeks on / 3 weeks off (Expatriate) 8 weeks on / 3 weeks off (Expatriate) 12 weeks on / 2 weeks off (Expatriate)  All other workers are on a 6 days on / 1 day off schedule.
Section 48 — defines “shift work” as: work that is performed in three intervals of duty spread over 24 hours.	TAG proposes 12 hours shifts for kitchen/catering operations, to best support the PNG LNG Workforce, to ensure services are available at the required times.  Kitchen, food production, housekeeping, laundry and maintenance staff will work both night and day shifts on roster. Only critical /essential staff is required on the night shift.
Section 49(3)(b) — If working shift, must be allowed four 24 hours rest breaks within every 28 day period.	Shift rosters will be adjusted, to allow for the prescribed terms, once the PNG LNG production phase is complete.
Sections 51 & 52 — Overtime rates for working Sundays and public holidays.	TAG would like to propose an all - inclusive day rate or annual salary and not pay “overtime” rates or public holiday rates.  Annual and sick leave will be paid time off.  All pay rates are to exceed minimum wage.

Dated this 16th day of July, 2012.

Hon. M. AINI, MP,  
Minister for Labour and Industrial Relations.

*Employment Act 1978***EXEMPTION NOTICE**

I, Martin Aini (MP), Minister for Labour & Industrial Relations in exercise of the powers conferred on me under Section 4 of the Papua New Guinea *Employment Act 1978* do hereby exempt employees of CJJV (Chiyoda JGC Joint Venture) from the following requirements.

Section of PNG <i>Employment Act 1978</i>	Exemption
Section 99—prohibits females working between 6 p.m. and 6 a.m.	CJJV wishes to employ females as operations technicians and first line supervisors on continuous shift rosters at the LNG Project and Upstream facilities.  Women in professional, technical and administrative positions will, at times also work outside the prescribed hours.
Section 49(3)(a)—if not working shift work, must be allowed 24 hours rest break once per week.	Field workers work 10 or 12 hours days and are on a range of rotational rosters. Main CJJV rosters are: 12 HR on 12 HR off at times due to unforeseen things they might work a 24 HR shift.
Section 48 — defines “shift work” as work that is performed in three intervals of duty spread over 24 hours.	CJJV proposes 12 hours shifts for Engineering & Fire Department at LNG Plant Site production facilities based on global best practice on LNG facilities.  Various staff will work both day and night shifts on a roster.

Dated this 16th day of July, 2012.

Hon. M. AINI, MP,  
Minister for Labour and Industrial Relations.

*Employment Act 1978***EXEMPTION NOTICE**

I, Martin Aini (MP), Minister for Labour & Industrial Relations in exercise of the powers conferred on me under Section 4 of the Papua New Guinea *Employment Act 1978* do hereby exempt employees of DAEWOO E & C from the following requirements.

Section of PNG <i>Employment Act 1978</i>	Exemption
Section 99 — prohibits females working between 6 pm and 6 am.	Women in professional, technical and administrative position will, at times, also work outside the prescribed hours.
Section 49(1) — if not required to work more than 12 hours in any one day.	Normal working hours are 10 to 12 hours a day. Some workers work beyond the described hours. Field workers - In case of emergency, including weather conditions (rain), hazardous work at night, etc. working for support team of site operation at night. Office workers - Work to be done urgently, impacting site progress.
Section 49(2)(b) — is not required to work for more than five hours without a meal or rest period of not less than 30 minutes.	Because all workers cannot be accommodated at one time, two rounds of lunch hours are being operated at 30 minutes interval. Some workers on a second round start, together with a rest period, beyond the described hours.
Section 49(3)(a) — If not working shift work, must be allowed a	Working 6 days per week is a normal. Practice. To minimize the impact on following stage of work schedule or operation and / or to make up for progress loss caused by unexpected and uncontrollable reasons, including weather conditions (rain), logistics, emergency situation, etc., the following working schedule is implemented. One week - 6 days on, one day off. Following week - 7 days on.

Dated this 16th day of July, 2012.

Hon. M. AINI, MP.,  
Minister for Labour and Industrial Relations.

*Employment Act 1978***EXEMPTION NOTICE**

I, Martin Aini (MP), Minister for Labour & Industrial Relations in exercise of the powers conferred on me under Section 4 of the Papua New Guinea *Employment Act 1978* do hereby exempt employees of Laba Security Service Limited from the following requirements.

Section of PNG <i>Employment Act 1978</i>	Exemption
Section 99 — prohibits females working between 6 pm and 6 am.	LABA Security Services employ female security guards on continuous shift rosters at the LNG Plant. The Female Security Guards will work outside the prescribed hours.

Dated this 16th day of July, 2012.

Hon. M. AINI, MP.,  
Minister for Labour and Industrial Relations.

*Employment of Non-citizens Act 2007***NOTICE OF EXEMPTION**

I, Martin Aini (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Consolidated Contractors (PNG) Company Limited from the requirement to hold a work permit.

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Title and Job Code
1	SANDEEP AYYAMPARAMBIL NARAYANAN	G 0285263	INDIAN	C/H ELECTRICAL	341111 - ELECTRICIAN
2	PRAKASHKUMAR VANIYAPURAYIL G. NAIR	F 6021418	INDIAN	C/H PIPING	323299 - METAL FITTERS AND MACHINISTS NEC
3	JAGDISH ROY	G 4373816	INDIAN	C/H STEEL STRUCTURE	323299 - METAL FITTERS AND MACHINISTS NEC
4	MOHAMMAD SHAHID .	F 2251177	INDIAN	ELECTRICIAN	341111 - ELECTRICIAN
5	ANAND KUMAR MISHRA	G 1135912	INDIAN	ELECTRICIAN	341111 - ELECTRICIAN
6	SYED RIZWANULLAH	F 2109555	INDIAN	ELECTRICIAN	341111 - ELECTRICIAN
7	ALLAN VINCE CRUZ	E B 3366163	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
8	JAISON KONNANKUDY LOUIS	E 8899169	INDIAN	ELECTRICIAN	341111 - ELECTRICIAN
9	RAKESH KUMAWAT	G 6734657	INDIAN	FITTER INSTRUMENT	ELECTRONIC INSTRUMENT TRADES WORKERS
10	RONNIE DALANGIN	E B 0818594	FILIPINO	C/H STEEL STRUCTURE	323299 - METAL FITTERS AND MACHINISTS NEC
11	IMTEYAZ AHMAD	J 7764481	INDIAN	FITTER PIPE	323299 - METAL FITTERS AND MACHINISTS NEC
12	TANKA BAHADUR BISHOWKARMA	2659321	NEPALI	FITTER PIPE	323299 - METAL FITTERS AND MACHINISTS NEC
13	ANOOP THANKAKKUTTY MUSTHAFA	F 0680000	INDIAN	FITTER PIPE	323299 - METAL FITTERS AND MACHINISTS NEC
14	GANAPATI DEVIDAS ACHARI	J 7788951	INDIAN	FITTER PIPE	323299 - METAL FITTERS AND MACHINISTS NEC
15	MAELAN TAROG	E B 4485906	FILIPINO	INSTRUMENT TECHICIAN	342314 - ELECTRONIC INSTRUMENT TRADES WORKERS
16	BIJU VAZHAPPILLY POULOSE	E 8252198	INDIAN	MECHANIC-HD	321212- DIESEL MOTOR MECHANIC
17	JAYAKUMAR SIVANANDAN	E 6734360	INDIAN	MECHANIC-HD	321212- DIESEL MOTOR MECHANIC
18	MOHAMMED ZAKIR CHHIMPA	E 5953760	INDIAN	MECHANIC-HD	321212- DIESEL MOTOR MECHANIC
19	ISMAIL ABBAS GANGREKER	K 2005119	INDIAN	OPERATOR CRANE	721214 - EXCAVATOR OPERATOR
20	SERAJUL HAQUE	F 2461606	INDIAN	WELDER	322313-WELDER
21	RAMCHANDRA MAHADEV BABAR	E 6400211	INDIAN	WELDER	322313-WELDED
22	JORDAN MORALES	X X 3872401	FILIPINO	WELDER	322313-WELDER
23	INTEKHAB HAFIZ MAJGAONKAR	E 9050798	INDIAN	STOREKEEPER ASSIST	591117-STOREPERSON
24	EMMANUEL BIGORNIA	E B 4484773	FILIPINO	C/H SCAFFOLDING	323299-METAL FITTERS AND MACHINISTS NEC
25	ALEJANDRO LUTERIA	E B 3836325	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
26	FLORENTINO Jr MASANGYA	X X 4820343	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
27	ERWIN SANTAYANA	X X 5686809	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
28	JIMISON SORA	E B 1215535	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
29	MARBEL FABUL	E B 3149496	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
30	TELMO CUETO	X X 3457730	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
31	CARLITO Jr LAMPA	E B 4312641	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC

Notice of Exemption—*continued*

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Title and Job Code
32	ABEL VITAL	X X 2243352	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
33	MAR-ARVIN BAJA	E B 1523672	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
34	JAY VERNEY BALIQUIG	E B 4409837	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
35	MELVIN CARINGAL	E B 3641865	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
36	JOJO PAROLE	E B 3205639	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
37	LARRY SAMAR	X X 2905514	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
38	ALLAN ALBOTRA	E B 1884715	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
39	PETER ABANADOR	E B 4240732	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
40	RAMON CHRISTOPHER DELA CRUZ	E B 4230472	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
41	GERALD LIBORES	E B 3189407	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
42	EFREN CARANDANG	X X 5502989	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
43	JAYSON CARLOS BRYAN TIAMSIN	X X 3624808	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
44	MAYNARD EVANGELIO	E B 4031387	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
45	ROWEL TOLENTINO	E B 4498909	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
46	JASPER GARIN	E B 3103244	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
47	JOHN BRYAN QUINDO	E B 0048870	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
48	WARREN BOY DELEN	E B 1006298	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
49	BRYAN BALILA	X X 3437352	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
50	STEVE DE OCAMPO	E B 4173613	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
51	DEXTER RONQUILLO	E B 4192552	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
52	JULIUS FERRY	E B 3327041	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
53	MARK BAUTISTA	E B 0318022	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
54	GIANCARLO CONSOLACION	E B 5086156	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
55	RICHARD SIENA	E B 3091695	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
56	J.C BARDAJE	E B 0196484	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
57	ROMEL MONTALBO	E B 5241611	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
58	BIENVENIDO MADERAZO	X X 4877432	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
59	ALEXANDER CELSO	E B 3164967	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
60	MANISH PRABHAKARAN	J 2498034	INDIAN	ELECTRICIAN	341111-ELECTRICIAN
61	VIDEMER SEVILLA	E B 5276358	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
62	RISHI RAM GIRI	3168604	NAPALI	CLERK	599999-CLERICAL AND ADMINISTRATION WORKER NEC

## Notice of Exemption—continued

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Title and Job Code
63	BHUMIRAJ GIRI	2714839	NAPALI	RIGGER	399991 - TECHNICIANS AND TRADE WORKERS NEC
64	FIROZ ALAM	E 5566422	INDIAN	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT 65TRADES WORKERS.
65	ANWARUL HASAN	J 7032708	INDIAN	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS.
66	ISAGANI PAGKALIWANGAN	X X 3115758	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
67	ARNEL AGUDA	E B 1107785	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
68	CHARLIE MENDOZA	X X 1436464	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
69	JOBY KOONATHAN ASTHAPPANU	E 8255160	INDIAN	ELECTRICIAN	341111-ELECTRICIAN
70	RAYMOND CARANDANG	E B 5320038	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
71	BILLY JAY MASONGSONG	E B 5423514	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
72	RONALD LUANSING	E B 5359596	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
73	MIKE ATIENZA	E B 5315728	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
74	GOUVANI CUETO	E B 4024051	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
75	JAYPEE LACERNA	E B 1301343	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
76	LEONARD ANDAL	E B 4457930	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
77	JOVEL CAPIO	E B 3327518	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
78	EDMAR MAGTIBAY	E B 5391974	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
79	MELVIN BAYOLA	E B 0275645	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
80	JING-JING LANDICHO	E B 5293309	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC
81	DONATO HUMARANG	X X 0221579	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
82/83	ERWIN HARANAN	E B 3221832	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
84	VIRNIE PENALVER	X X 3640048	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
85	GAYLOAD OCAMPO	X X 4074961	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
86	EFREN NATIVIDAD	E B 1043557	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
87	BONIFACIO ZAGUIRRE	E B 0648299	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
88	EDWIN ANDAL	E B 1031246	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
89	ALLAN RENE SILLA	X X 1536834	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
90	JERWIN DESINGANO	E B 0772292	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
91	MANOLITO EVANGELISTA	X X 5340955	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
92	DEO GARCIA	E B 1263129	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
93	JUAN BAUTISTA	X X 2210617	FILIPINO	ELECTRICIAN	341111 - ELECTRICIAN
94	TADEO TALAN	X X 1360789	FILIPINO	OPERATOR COMPUTER	599999 - CLERICAL AND ADMINISTRATION WORKER NEC
95	ALFREN VICTOR URBANO	X X 2127641	FILIPINO	CLERK	599999 - CLERICAL AND ADMINISTRATION WORKER NEC
96	FAYEZ EL HAMRA	RL 0697926	LEBANESE	C/H WELDING	322313 - WELDER
97	MOHAMMAD ZEINEDDINE	RL 1267796	LEBANESE	C/H WELDING	322313 - WELDER
98	DENNIS PIPIT	E B 0957463	FILIPINO	OPERATOR COMPUTER	599999 - CLERICAL AND ADMINISTRATION WORKER NEC

## Notice of Exemption—continued

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Title and Job Code
99	DAVIS PEREPPADAN VAREED	E 5999651	INDIAN	C/H INSTRUMENTATION	342314 - ELECTRONIC INSTRUMENT TRADES WORKERS
100	MOHAMMAD ALI AHMED	K 3576008	INDIAN	C/H ELECTRICAL	341111-ELECTRICIAN
101	BAHAA HAMADE	RL 1726085	LEBANESE	C/H WELDING	322313-WELDER
102	PATRICK BARBAR	402044	PALESTINIAN	F/M ELECTRICAL	341111-ELECTRICIAN
103	KHWAJAVALI MAULA BAKASH	G 1020899	INDIAN	F/M ELECTRICAL	341111-ELECTRICIAN
104	MOHAMAD MANSOUR	RL 0048200	LEBANESE	ENGINEER CIVIL (PROJECT)	821914-MINING SUPPORT WORKER
105	MOHAMAD EL SEN	RL 2232128	LEBANESE	LEADERMAN ELECTRICAL	341111-ELECTRICIAN
106	HANNA SHARLI AZIZ GIRGIS	3062272	EGYPTIAN	F/M FINISHING	821511-PAVING AND SURFACING LABOURER
107	BADR LAMSAOURI	R 591937	MOROCCAN	F/M ELECTRICAL	341111-ELECTRICIAN
108	SHEIKH ANIS ALAM	H 0477914	INDIAN	C/H HYDROTESTING	821914-MINING SUPPORT WORKER
109	RICHARD SAN ANDRES	V V 0315305	FILIPINO	HSE OFFICER(Sr)	821914-MINING SUPPORT WORKER
110	BLESSEN RAJAN MATHEW RAJAN	G 1187275	INDIAN	HSE OFFICER(Sr)	821914-MINING SUPPORT WORKER
111	AHMAD SALIM	385495	PALESTINIAN	C/H STEEL FIXING	323299-METAL FITTERS AND MACHINISTS NEC
112	KEDAR CHAPAGAIN	3631469	NAPALI	C/H PIPING	323299-METAL FITTERS AND MACHINISTS NEC
113	KHALDOON AHMAD MOHAMMAD DARQAL	T 618088	JORDANIAN	C/H EQUIPMENT	821914-MINING SUPPORT WORKER
114	MOHAMMAD FAROOQ MINHAS	AJ 0746991	PAKISTANI	SUPERVISOR	341111-ELECTRICIAN
115	ANTOINE CHAHINE	RL 2269988	LEBANESE	ENGINEER CIVIL (PROJECT)	821914-MINING SUPPORT WORKER
116	HAMIDULLAH KHAN	XQ 4115271	PAKISTANI	SUPERVISOR ELECTRICAL	341111-ELECTRICIAN
117	ENAMUL HUQUE	E 1967587	BANGLADESHI	HSE OFFICER (TRAINING)	821914-MINING SUPPORT WORKER
118	MOHAMED GABER ELSAADY SAYED AHMED	AO 6216044	EGYPTIAN	TIMEKEEPER-CHEIF	821914-MINING SUPPORT WORKER
119	ALFREDO REDENTOR BERNABE	E B 0423633	FILIPINO	F/M INSTRUMENTATION	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
120	ARMANDO CASTINAS	E B 5088855	FILIPINO	F/M INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
121	DAMMER PERIDO	E B 9068579	FILIPINO	INSTRUMENT TECHNICIAN	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
122	MOHAMMAD WAHIDUL ISLAM	W 0081935	BANGLADESHI	SAFETY INSPECTOR	821914-MINING SUPPORT WORKER
123	ADRIAN MATIENZO	E B 4666586	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
124	FLORENCIO PASAMBA	E B 0067540	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
125	DAVE ANTHONY CLAMOR	X X 40055744	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
126	RUFINO RESURRECION	E B 2715335	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
127	ERNESTO EVANGELISTA	E B 0031761	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
128	JULIO CARALE	X X 3700018	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
129	DANTE VERIDIANO	E B 4774557	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
130	NAPOLEON MANABAT	E B 0065824	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
131	RICKY VILLACERAN	W W 0351821	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
132	NERIO CLAUS	E B 5405003	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
133	JOSELITO OSORIO	E B 0017643	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
134	EFREN Jr BANAWA	X X 2220004	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
135	JOSELITO LUANSING	E B 5456203	FILIPINO	SCAFFOLDER	323299-METAL FITTERS AND MACHINISTS NEC.

## Notice of Exemption—continued

No.	Name of Non-Citizen	Passport Nos.	Nationality	Company Job Title	PNG Classification of Job Title and Job Code
136	FEDERICO SABALZA	E B 0154527	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
137	JOLLY COLOCAR	X X 09084	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
138	NESTOR VILLASENOR	E B 2031828	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
139	REYNALDO Jr BAUTISTA	X X 0520684	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
140	CHRISTIAN MERCK	E B 5313675	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
141	JOHN RAY REYES	E B 4800215	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
142	RAMIL PUNO	E B 5317178	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
143	ELEAZER ARBUTANTE	X X 2024156	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
144	GILBERT CABRAL	X X 2669031	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
145	BALAGANGADHARAN THADAVILLIL	G 4218463	FILIPINO	HSE OFFICER	821914-MINING SUPPORT WORKER
146	SANJU THOMAS	O 984323	INDIAN	HSE OFFICER	821914-MINING SUPPORT WORKER
147	MARWAN KADDOURA	364969	PALESTINIAN	ENGINEER MECHANICAL	821914-MINING SUPPORT WORKER
148	WAFIK KAZAN	383591	PALESTINIAN	C/H ELECTRICAL	341111-ELECTRICIAN
149	BE NHUR ISRAEL	E B 0980551	FILIPINO	ELECTRICIAN ASSIST	341111-ELECTRICIAN
150	ANTHONY TUMANDA	E B 3045277	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
151	RUSTICO Jr. PORBIDO	E B 4639182	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
152	ERNESTO Jr. DE JUAN	E B 4849693	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
153	GIL Jr. RODRIGUEZ	X X 3658097	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
154	ERWIN DALAY	X X 4187859	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
155	FRAKLIN Jr. MANALO	E B 1934083	FILIPINO	ELECTRICIAN	341111-ELECTRICIAN
156	GEORGE DANIEL RAMIREZ	E B 2619684	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
157	JOJO VIDUYA	X X 5541433	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
158	EMMANUEL III LUATHATI	X X 2290966	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
159	MIREX OZAETA	X X 2657199	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
160	FERNANDO Jr. PAMA	X X 2147488	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
161	REYNANTE PESCADOR	E B 3228344	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
162	NIELMAR LUPO	X X 2885772	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
163	JESUS PANAL	E B 1385297	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
164	RANDOLF DE CASTRO	X X 4034335	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
165	LEO CARLO AGULO	E B 5364781	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
166	GREGORIO CALINSAN	X X 1833928	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
167	JON-JON AMURAO	E B 0236460	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
168	BOBBY CERUJANO	E B 5467253	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
169	EUGENIO MENDOZA	E B 3213360	FILIPINO	FITTER INSTRUMENT	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
170	FRANCIS CAPIO	E B 0858930	FILIPINO	INSTRUMENT TECHNICIAN	342314-ELECTRONIC INSTRUMENT TRADES WORKERS
171	REYMAR GARCIA	X X 4982636	FILIPINO	INSTRUMENT TECHNICIAN	342314-ELECTRONIC INSTRUMENT TRADES WORKERS



**Notice of Exemption—continued**

Consolidated Contractors (PNG) Company Limited is a contracting company to the PNG LNG PROJECT wishes to engage the services of experienced non-citizens who are required urgently in the Construction Phase off the LNG Project. The company is engaged in the construction of Komo Airfield in Southern Highlands and the LNG Main Plant Buildings at the Motukea Site, Port Moresby.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the PROJECT'S contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from 02nd July, 2012 to 02nd July, 2013.

***Specific conditions placed against the exemptions are:-***

- (1) For the company to pay a fee of K1,000.00 for each employee to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay, promotions etc.,) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees.
- (5) Non English speaking countries to show evidence of English proficiency for applicants.

Dated this 16th day of July, 2012.

Hon. M. AINI, MP.,  
Minister for Labour and Industrial Relations.