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[2000

Industrial Relations Act (Chapter 174)

REFERENCE OF MATTER TO THE 2000 MINIMUM WAGES BOARD AND TERMS OF REFERENCE OF THE BOARD IN RELATION THERETO

I, Silas Atopare, G.C.M.G., K.St.J., Governor-General, by virtue of the powers conferred by Section 14(1) and (2) of the *Industrial Relations Act* (Chapter 174) and all other powers me enabling, hereby—

- (a) refer to the Minimum Wages Board for Determination the matters relating to minimum wages and conditions of employment as specified in the Schedule; specify in the Schedule the terms of reference of the Board.

SCHEDULE

TERMS OF REFERENCE FOR 2000 MINIMUM WAGES BOARD

Taking into account current economic conditions and future prospects for economic growth and continuing unemployment problems particularly among youth and the substantial fall into employment levels since the 1992 Minimum Wages Board hearings, created by the long drought, Asian financial crisis and continuing depressed commodity prices; and

Bearing in mind future budgetary implications on the nation's primary objectives of economic growth and employment creation, law and order, improvement of living standards in rural areas and equitable income distribution among all Papua New Guineans, and the impact that the Board's determination will have upon the Government's ability to achieve its development objectives; and

Taking into account the need for orderly industrial relations and the desirability of attracting investment for development and expanding the labour market.

The Board is required to address itself in particular:—

1. To review and determine the appropriateness or otherwise of the current method and conditions for wage adjustments as set out in the Minimum Wages Board Determination No. 1 of 1992; and
2. To review and determine the appropriateness or otherwise of the current National Minimum Wage and National Youth Wage with the view to determine the appropriate level of adjustment and determine the appropriateness of these classifications; and
3. To review and determine an appropriate productivity based wage scheme with an aim to formulate guidelines to assist employers and employees to establish suitable terms and conditions at the enterprise and industry level; and
4. To review and determine the appropriateness or otherwise of all allowances under previous Minimum Wages Board Determination, that is., Heavy Duty Allowance, Rural Hardship Allowance, Housing Allowance including other industry and risk allowances; and

**Reference of Matter to the 2000 Minimum Wages Board and Terms of Reference of the Board in Relation
Thereto—*continued***

Schedule—*continued*

5. To review and determine the appropriateness or otherwise of all allowances under previous Minimum Wages Board Determination, that is, Heavy Duty Allowance, Rural Hardship Allowance, Housing Allowance, including other industry and risk allowance; and
6. To determine other appropriate modes and conditions of employment and conditions of work such as piece rate, shift, flexible hours of work and part time work; and
7. To enquire into and identify best work practices and award system and restructure reforms to enhance flexibility and efficiency of the industry or enterprise; and
8. To investigate whether there is a need to establish a permanent institution to monitor, advise upon and facilitate arrangements for the determination of wages in the private and public sectors in line with principles of market deregulation and free collective bargaining.

Dated this 2nd day of June 2000.

SILAS ATOPARE,
Governor-General.

Organic Law on the Ombudsman Commission

GRANT OF LEAVE

I, Silas Atopare, G.C.M.G., K.St.J., Governor-General, by virtue of the powers conferred by Section 8(1)(c) of the *Organic Law on the Ombudsman Commission*, and all other powers me enabling, acting with, and in accordance with, the advice of the National Executive Council, hereby grant leave to the Chief Ombudsman Simon Gregory Pentanu for a period commencing on and from 2nd June, 2000 up to and including 9th July, 2000.

Dated this 1st day of June, 2000.

SILAS ATOPARE,
Governor-General.

CONSTITUTION

Organic Law on the Ombudsman Commission

APPOINTMENT OF ACTING CHIEF OMBUDSMAN

I, Silas Atopare, G.C.M.G., K.St.J., Governor-General, by virtue of the powers conferred by Section 217(2) of the Constitution and Section 11 of the *Organic Law on the Ombudsman Commission*, and all other powers me enabling, acting with, and in accordance with, the advice of the Ombudsman Appointments Committee, hereby appoint Raho Hitolo, a member of the Ombudsman Commission to act as Chief Ombudsman for a period commencing on and from 2nd June, 2000 up to and including 9th July, 2000.

Dated this 2nd day of June, 2000.

SILAS ATOPARE,
Governor-General.

CONSTITUTION

Organic Law on the Ombudsman Commission

APPOINTMENT OF ACTING OMBUDSMAN

I, Silas Atopare, G.C.M.G., K.St.J., Governor-General, by virtue of the powers conferred by Section 217 of the Constitution and Section 11 of the *Organic Law on the Ombudsman Commission*, and all other powers me enabling, acting with, and in accordance with, the advice of the Ombudsman Appointments Committee, hereby appoint John ToGuata to be an Acting Ombudsman for a period commencing on and from 2nd June, 2000 up to and including 9th July, 2000.

Dated this 2nd day of June, 2000.

SILAS ATOPARE,
Governor-General.

Land Titles Commission Act 1962

APPOINTMENT OF CHIEF COMMISSIONER OF THE LAND TITLES COMMISSION

I, Silas Atopare, G.C.M.G., K.St.J., Governor-General, by virtue of the powers conferred by Section 6 of the *Land Titles Commission Act 1962*, and all other powers me enabling, acting with, and in accordance with, the advice of the National Executive Council, hereby appoint Joseph Kanawi to be Chief Land Titles Commissioner for a period of three years commencing on and from 4th October, 1998.

Dated this 2nd day of June, 2000.

SILAS ATOPARE,
Governor-General.

CONSTITUTION

DETERMINATION OF TEMPORARY RESPONSIBILITIES OF MINISTERS

I, Sir Mekere Morauta, Prime Minister, by virtue of the powers conferred by Section 148 of the Constitution and all other powers me enabling, hereby determine that the Minister for Works shall have the responsibilities of the Minister for Police for a period commencing on and from 15th May, 2000 up to and including 25th May, 2000.

Dated this 2nd day of June, 2000.

Sir Mekere MORAUTA,
Prime Minister.

CONSTITUTION

DETERMINATION OF TEMPORARY RESPONSIBILITIES OF MINISTERS

I, Sir Mekere Morauta, Prime Minister, by virtue of the powers conferred by Section 148 of the Constitution and all other powers me enabling, hereby determine that the Minister for Transport and Civil Aviation shall have the responsibilities of the Minister for Education for a period commencing on and from 24th May, 2000 up to and including 1st June, 2000.

Dated this 2nd day of June, 2000.

Sir Mekere MORAUTA,
Prime Minister.

CONSTITUTION

DETERMINATION OF TEMPORARY RESPONSIBILITIES OF MINISTERS

I, Sir Mekere Morauta, Prime Minister, by virtue of the powers conferred by Section 148 of the Constitution and all other powers me enabling, hereby determine that the Prime Minister shall have the responsibilities of the Minister for Fisheries and Marine Resources and Provincial and Local-level Governments for a period commencing on and from 19th May, 2000 up to and including 25th May, 2000.

Dated this 2nd day of June, 2000.

Sir Mekere MORAUTA,
Prime Minister.
