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*Industrial Relations Act 1962*

## REFERENCE OF MATTER TO MINIMUM WAGES BOARD AND APPOINTMENT OF *AD HOC* MEMBERS

### REVIEW IN THE METHOD OF WAGE ADJUSTMENT IN MINIMUM WAGES BOARD DETERMINATION No. 1 OF 1976

I, Gavera Rea, Minister for Labour, Commerce and Industry, by virtue of the powers conferred by the *Industrial Relations Act 1962* and all other powers me enabling, hereby—

- (a) appoint Henry Moses, Simon Bonga, Ekonia Boas and Semese Sea to be *ad hoc* members of the Minimum Wages Board for the purposes set out in paragraph (b); and
- (b) refer to the Minimum Wages Board for determination the matter specified in the Schedule.

#### SCHEDULE

Against the background of current commodity price movements and other prospects, the present state of the economy and any future budgetary implications, determine—

1. The appropriateness or otherwise of the present method of wage adjustment and in particular—
  - (a) the need for maintaining or varying the method of costs of living adjustments on a percentage base of any total Consumer Price Index movement, as applicable under the Minimum Wages Board Determination No. 1 of 1976 and in respect of the urban workforce; and
  - (b) the need for maintaining a ceiling Consumer Price Index increase (anything above which is to be ignored) for the purposes of calculating cost of living adjustments to salaries and wages as prescribed under Clause 5 of the Minimum Wages Board Determination No. 1 of 1976; and
  - (c) the need to have only one wage base for calculating cost of living increases for all other categories above but not below the general labourer wage rate in Level 1 urban centres as presently prescribed under the Minimum Wages Board Determination No. 1 of 1976; and
  - (d) the need to effect regular cost of living adjustments periodically.
2. The desirability or otherwise of—
  - (a) immediately effecting a single national minimum wage for application in the primary and other rural industries as defined under the Minimum Wages Board Determination No. 1 of 1976; and
  - (b) the present distinction between Level 1 and Level 2 urban centres, bearing in mind the need for a rationalised wages structure for all urban centres; and
  - (c) retaining, regrouping, adding or discarding those centres which are now considered or may be considered as having urban status for the purposes of a Minimum Wages Board Determination.

Dated this 4th day of March, 1977.

G. REA,  
Minister for Labour, Commerce and Industry.

ATTORNEY GENERAL'S DEPARTMENT  
CANBERRA  
15 MAR 1977  
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