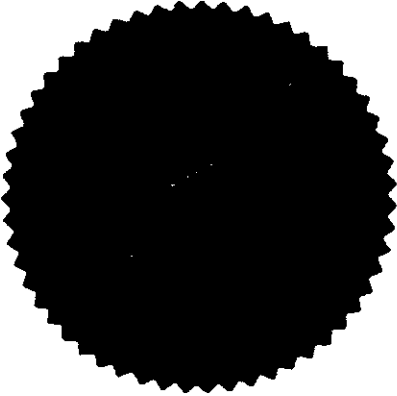


**REPUBLIC OF KIRIBATI**  
(No. 4 of 2020)



I assent,

Beretitenti

22/12/20

**AN ACT**

entitled

**AN ACT TO AMEND THE SALARIES AND ALLOWANCE OF MEMBERS OF THE  
MANEABA NI MAUNGATABU AND SALARIES TRIBUNAL**

Commencement  
2020

MADE by the Maneaba ni Maungatabu and assented to by the Beretitenti

**Short title**

1. This Act may be cited as the Salaries and Allowances of Members of the Maneaba ni Maungatabu and Salaries Tribunal (Amendment) Act 2020.

**Commencement**

2. The Act shall be deemed to have come into effect on the 1<sup>st</sup> of January 2021.

**Interpretation**

3. Unless otherwise provided: -

principal Act means the Salaries and Allowances of Members of the Maneaba ni Maungatabu and Salaries Tribunal Act as amended prior to 2018.

**Amendment of Schedule 1**

4. Schedule 1 of the principal Act is repealed and substituted as follows:-
  - a. by repealing "\$22388" in the second column (Salary of the Beretitenti) and substituting [\$63,582];

- b. by repealing "\$20521" in the second column (Salary of Te Kauoman ni Beretitenti) and substituting [\$58,280];
- c. by repealing "\$19525" in the second column (Salary of a Minister) and substituting [\$55,450]; and
- d. by repealing "\$16380" in the second column (Salaries of an elected member) and substituting [\$52,450].

**Amendment of section 3**

5. Section 3 is amended as follows:-

- (a) by deleting section 3(1) (c) and (iii); and
- (b) by deleting subsection 3(2) (a) and 3(2)(b) becomes 3(2).

**Amendment of section 4**

6. Section 4(7)(a) is amended by replacing the figure '\$15' with "\$100" and inserting the words "members for TUC and BTC who are Ministers are also eligible to this allowance and a reimbursement of not more than \$2,000 received incidentals during their constituency visit per year" at the end of the sentence.

**Amendment of section 6**

7. Section 6 is amended as follows:-

- (a) by repealing section 6(3)(a) and substituted as follows:-

6(3)(a) If the Beretitenti or a Minister travels on business within Kiribati to a place other than South Tarawa:-

(i) he or she is entitled to a non-accountable daily subsistence allowance in the sum of \$100.00 when traveling to the islands other than Kiritimati;

(ii) he or she is entitled to a non-accountable daily subsistence allowance in the sum of \$150.00 when travelling to Kiritimati.

- (b) by repealing section 6(3)(b) and substituted as follows:-

6(3)(b) If a member other than the Beretitenti or a Minister travels on official trip within Kiribati:-

(i) he or she is entitled to a non-accountable daily subsistence allowance in the sum of \$100.00 when traveling to the islands other than Kiritimati;

(ii) he or she is entitled to a non-accountable daily subsistence allowance in the sum of \$150.00 when travelling to Kiritimati or South Tarawa.

(c) by inserting new paragraphs 6(3) (e) and (f)

New paragraphs 6(3) (e) and (f), are inserted as follows:-

6(3)(e) A member from South Tarawa and Betio is entitled to a non-accountable special allowance of \$100 per day during Parliament and Committee meetings held on South Tarawa or Betio.

6(3)(f) Half the amount of the Member's allowance (\$50) with same terms and conditions will apply to the spouses.

#### **Insertion of a new section 6A**

8. A new section 6A is inserted as follows:-

##### **First Lady/Gentleman honorarium package**

6A. The First Lady/Gentleman shall be entitled to be paid an honorarium package in the sum of \$18,895.00.

#### **Amendment to section 10**

9. A new section 10(3) is inserted as follows:-

##### **House Furniture**

10(3). The beds and mattresses shall be deemed to have reached the end of their life at the end of the Minister's term. The rest of the furniture may be replaced as and when they are deemed necessary

#### **Amendment of section 11**

10. Section 11 is amended as follows:-

(a) by repealing the whole section and substituting it with a new section; and

(b) by renaming this section to "Responsibility Allowance" which shall read as follows:

##### **Responsibility Allowance**

11. Members of the Cabinet are entitled to this allowance due to the extra responsibility of looking after the Ministry beside their constituency. The Beretitenti is entitled to \$10,000, Te Kauoman ni Beretitenti is entitled to \$9,000 while Ministers to \$8,000. This allowance shall be paid annually.

#### **Amendment of section 12**

11. Section 12(1) is replaced with the following:

12(1) A member is entitled to a clothing allowance of \$2,000 payable regardless of whether a member travel overseas or not.

**Amendment of section 13**

12. Section 13 is deleted and replaced with the following:

**Communication Allowance**

13. A member is entitled to a communication allowance of \$1,200 per annum.

**Insertion of a new section 13A**

13. A new section is inserted as follows:

**Retirement/Pension Allowance**

13(A) The retirement/pension benefits will be payable to former members having served as Members of Parliament for the periods and rates shown below and becomes effective once approved by the Maneaba:

- (a) 8 to 19 years      \$80 a fortnight
- (b) 20 to 28 years    \$150 a fortnight
- (c) 29 years and over \$250 a fortnight

**Insertion of a new Part IV entitled Electorate Office**

14. Part IV reads as follows:

35. There shall be established an independent Electorate Office based in South Tarawa or Betio.

36. An Electorate Office shall consist of an Electorate Administration Officer [6-5] and other staffs necessary to man the office.

37. The Electorate Administration Officer and other staff shall be appointed by the Beretitenti in accordance with section 99 of the Constitution.

38. The Electorate Administration Officer shall be responsible for the daily operations and affairs of the Electorate Office, the administration of its budget and for the supervision of other employees.

39. The functions of the Electorate Office is to receive issues and matters relating to large constituencies of South Tarawa and Betio and also to serve other constituencies.

40. The Electorate Administration Officer and its staff must deal with the matter accordingly or convey the matter to MPs of South Tarawa, Betio and others.

41. The Government shall provide the Electorate Office with an appropriate office space, equipment and annual operational budget.

### **Explanatory Memorandum**

The Amendment is a result of the Salaries Tribunal work and the administrative work done by the government to provide for the salaries and allowance of the member of the Maneaba ni Maungatabu.

Section 1 of the Act provides for a short title while section 2 provides for the commencement date of the Act.

Section 3 provides for the interpretation of terms used in the Act.

Section 4 provides for the amendment of Schedule 1 that is currently in force. The amendment underpins the increase in the salary of the members and their allowances.

Section 5 amends section 3 of the principal Act by removing sections relating to sitting allowances.

Section 6 amends section 4(7)(a) of the Principal Act by increasing the allowance to \$100.

Section 6(3)(a) and (b) are amended to allow the members to enjoy the increase in the outer island subsistence allowance and the non-accountable policy for outer islands, Kiribati and South Tarawa currently enjoyed by the civil servants.

Section 6 is further amended by inserting new paragraphs 6(3)(e) and (f) that provides for an additional allowance to be payable to all members and spouses excluding the Beretenti and Cabinet Ministers, during Parliament and Committee meetings.

A new section 6A is inserted to allow the First Lady or First Gentleman to be provided with the honorarium allowance given that she or he is a patron and have a prerogative duty to the nation.

Section 9 amends section 10 by inserting a new subsection 10(3) about the house furniture.

Section 10 amends section 11 by repealing the whole section and then renaming the section to Responsibility Allowance to cater for the allowance of the members of Cabinet in shouldering extra responsibility than that of members. Further the Advance of salary provided to civil servants has been repealed in the *Public Finance and Audit Ordinance Cap 79*.

Section 11 amends section 12 by increasing the clothing allowance while section 12 increases the communication allowance.

Section 13 inserts a new section 13(A) to cater for retirement and pension benefits.

Section 14 inserts a new Part IV entitled Electoral Office. This Part establishes this office which deals with issues and matters relating to large constituencies for South Tarawa, Betio and others.

.....  
HE Taneti Maamau  
Beretenti

**CERTIFICATE OF THE CLERK OF THE MANEABA NI  
MAUNGATABU**

This printed impression of the Salaries and Allowance of the Members of the Maneaba ni Maungatabu and Salaries Tribunal (Amendment) Act 2020 has been carefully examined by me with the Bill which passed the Maneaba ni Maungatabu on the 3<sup>rd</sup> December 2020 and is found by me to be a true and correctly printed copy of the said Bill.



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**Eni Tekanene**  
**Clerk of the Maneaba ni Maungatabu**

**CERTIFICATE OF THE SPEAKER OF THE MANEABA NI MAUNGATABU**

I certify that the above Act was on the 3<sup>rd</sup> December 2020 passed by the Maneaba ni Maungatabu on a Certificate of Urgency under section 68(3)(a) of the Constitution.



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**Hon. Tangariki Reete**  
**Speaker of the Maneaba ni Maungatabu**

Published by exhibition at the Maneaba ni Maungatabu this ..... day  
of ..... 2020.



.....  
**Eni Tekanene**  
**Clerk of the Maneaba ni Maungatabu**